UNIMARK NEWS

Take time to appreciate your accomplishments

• H A P P Y • N E W • Y E A R •

MESSAGE FROM THE PRESIDENT

Take time to appreciate your accomplishments



Mark Wentlent President

hope all of you had a great holiday season and got some good quality time with family and friends! Thanksgiving and Christmas are very special holidays. If your family is anything like the Wentlent family, both holidays were filled with joy, great food and a prayer of thanks. We Americans are very blessed. We have the greatest freedoms and more opportunities than any other country in the world. As we look forward to 2022, I hope the New Year brings special moments and personel achievements to each of you. Most of us spend some time thinking of what we may need to improve on and set a New Year's resolution. If you go online and google the top eight New Year's resolutions (there are a couple of different lists), you will mostly find these resolutions:

- 1. Eat healthier (37%)
- 2. Get more exercise (37%)
- 3. Save money, or save more money (37%)
- 4. Focus on self-care (24%)
- 5. Read more (18%)
- 6. Learn a new skill (15%)
- 7. Make new friends (15%)
- 8. Get a job, or get a new job (14%)

However, I recommend if you are going to spend the time and set some life changing goals you may want to think out of the box, it may be more fun!! Remember PROGRESS ISN'T LINEAR.

Therefore, with that thought in mind here are eight alternate suggestions:

- 1. Make plans for a Mini Adventure I can tell you from experience Adventures are very exciting and the memories last a lifetime.
- 2. Adopt an attitude of gratitude -Gratitude is a small perspective shift, but can have a significant impact on your life.
- 3. Live simply, consume less You will save money and collect less stuff you will throw away later.
- 4. Try something new Go sky diving, hike the Appalachian trail, learn a new language. You get the point. Expand your experiences.
- 5. Take time to appreciate your accomplishments. This is good for you, your family, and friends. In other words, share the moment.
- 6. Do a little act of kindness weekly. I am sure you understand the benefits of this.
- 7. Keep a jar of things you are grateful for during the year. It helps when you celebrate the 2022 next holiday season.
- 8. Record 1 second of your life every day. When you put all those seconds together I bet it makes a great movie.

Listen, no matter what way you go, the end state is to be happier, more productive, a better person than you were last year. I hope each of you and your families have a great 2022.

UNIMARK LOWBOY

Brian Dismuke



By rian has been in and worked around the trucking industry for many years. Having worked with Allied hauling chassis. After Allied closed their doors, Brian went to Wheeler and worked as a driver hauling trucks and chassis. In 2014 Unimark Lowboy hired Brian to help get the National City terminal up and running. Brian later accepted the position of terminal manager and was excited for the opportunities and challenges that brings with it.

Brian handles the day to day operation of the Otay, CA terminal, prepping load build outs, inspecting trucks and trailers, helping drivers with their logs and sometimes being that ear drivers need when they need to vent or talk. Challenges are nothing new for Brian. He served in the US Navy for 22 years, retiring as a Chief Petty Officer, working as a food service supervisor on submarines. After retiring, Brian opened his own bakery.

Brian and his beautiful wife Lillian have been married for 36 years, having 3 children and 14 grandchildren. He enjoys spending time with his family, cooking, fishing, camping, and riding motorcycles.

UNIMARK

Message from: Mike Smith VP of Operations

ope everyone had a great holiday. With 2021 in the books now, what does 2022 look like? All customers are forecasting huge increases in volumes which equals out to a lot of work for all of you. To meet our customer's demands we are working outside of the box for recruiting. We hired a marketing firm to rebrand Unimark and hired an outside firm for recruiting. At the end of the day, you guys have always been our best recruiting tool. If you have any ideas or suggestions please email me msmith@unimarktransport.com or send me a text with ideas 626-488-9376.

Also, with 2022 being a rebuilding year we have added staff back to the teams:

Karie Huck is back in the office in WV April Corsbie has been added to the safety team in Joplin

Kristen Conley has been added for lowboy dispatch

Chris Mongold starts on January 10th as the new trainer/safety for lowboys in Springfield.

As we rebuild the driver force we will continue to add the staff members for your support. Currently there are a hand-full of you Beta testing a driver expense report. The plan is to have this out to all drivers this quarter to streamline your expenses while on the road and improve the payroll process. With this project being completed the dispatch board app is one project that the developers are looking to build.

We will be collecting the data on what you have accomplished here at Unimark and will plan the next driver's meeting to acknowledge your achievements. Date for the meetings will be sent out at a later time.



Unimark is asking for your help. We would like to create a calender and feture your trucks. If you would like to see your truck in a calender please submit your photos to Mike Smith at MSmith@unimarktransport.com or Mike Cotter at MCotter@unimarktransport.com

By submitting photos you are granting permission for said photos to be used for print and electronic display.

Jonathon Schienke

onathon Started began his carrier with Unimark in 2002, transporting decked sets for the Drive Away division. He later transferred to the Lowboy division as an owner operator, he has worked his way up to fleet owner.

Jonathan enjoys life traveling, camping, and sightseeing along with his trusted and adorable dog Arya.

"Unimark is a great company to work with. Over the years I've been able to enjoy more time at home while making a good living, achieving life-long goals, and feeling like part of a big family. I'm now able to enjoy time on the road sightseeing with a flexible schedule."

UNIMARK TRUCK TRANSPORT

Heather Brown TERMINAL MARKER

Even the dirt track and the soccer fields, watching their 18 year old twins who keep her busy.



Upcoming Holidays and Events

January	1st	<i>New Year's Day**</i>
January	17th	Martin Luther King Day
February	14th	Valentine's Day
February	21st	Presidents Day
March	13th	Daylight Savings
March	17th	St. Patrick's Day
April	15th	Good Friday
April	17th	Easter

**Office Personnel will be out of the office

NIMARK TRANSPORTATION SERVICES

Briton Cooper

Dispatcher

riton has been with Unimark Transportation Services based in London, Ontario for nearly 3 years working in dispatch. If you have dropped trucks at the London yard in the past few years, chances are you had a chance to meet him along with our Director of Canadian Operations, Norm Brunette. Briton handles local dispatch for Freightliner units coming

in from Texas, North Carolina, and also Western Stars from Portland. He works with the Canadian driveaway drivers delivering singles, along with local dispatch. Briton also takes care of the customs paperwork for the Canadian Lowboy and McNeilus mixers and refuse units. He enjoys the small team atmosphere of UTS and working together with Norm and Tim O'Neil of Flying M (Canadian Lowboys). Briton is optimistic about the flow of units coming to the drop yard as parts shortages are sure to be remedied in 2022. When not at work, Briton enjoys making music on his computer and playing video games with his friends.



Ron Lockhart

Driver

on Lockhart is not just a driver to us here at Unimark Transportation Services Inc, but a member of the UTS family. Ron has been driving for us both as a local driver delivering Daimler units, as well as long haul delivering McNeilus cement mixers and refuse units. Ron began with UTS in September of 2013, and has been the ace up our sleeve ever since; Ron



shares the company's vision for not just delivering units on time, but with a professional attitude and a smile. Since Ron started driving for us over 9 years ago, he has managed to clock in a tremendous 750,000 miles, all of them accident free! With 2022 right around the corner, Ron is as much a part of the team today as he was the day he started. We here at UTS are thrilled to have him as part of the crew for the future because we know that no matter how long or how far he has gone, he will continue to go the extra mile.

Be Prepared For Hazardous Winter Conditions

Winter Weather Preparedness

It Can Take Up To 10 Times Longer To Stop On Snowy Or Icy Roads Increase Following Distance Accordingly

Reduce Speed By 25 Percent

Slips And Falls Are The Main Cause Of **Driver Injuries** Watch Where You're Walking

Use Traction Devices To Avoid Slipping

Take Precautions To Ensure Your Safety







Make Sure You Have A Firm Grip Firm Foot Placement When Entering A Cab Walk Into The Cab When Exiting A Cab Back Out Of The Cab Beware Of Hazards Always Scan For Hazards Onto A Frame Usino A Platform Ladder Be Safe And Always Follow Your Training

Unimark Truck Transport is looking for qualified drivers. If you know someone that would be a good fit please contact Recruiting.

YOU COULD EARN \$1000 FOR REFERING A DRIVER

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UNIMARK

1ST QUARTER BIRTHDAYS

anuary

Carlos Gonzalez Joseph Buck Jeffrey Frost Donald Babcock Alan Draper George DeBoard Daniel Cottle Gerald Cunninghar Jean Altidor Keith Ventress Redas Zakas Roy Porter February

William Hamilton Miguel Alonzo Jose Gonzalez Dalton Fasolino Raymond Roland Ken Dufrene Alex Ledvin Craig Petzold Greg Silvis Jeffery Spencer Michael Gayne Michael Gayne Michael O'Neal Mike McGillan O'Neil Davis Ruben Elenes Stanley Russell Thomas Schulz Timothy Heindel



Alfredo Morales Leonel De La Cruz Jeremy Caplinger Andrew McDaniel Ismael Berumen Donald Battle Jonathon Schienke Jason Roy

UTT Quarterly Bonus Plan

UTT Drivers:

51 drivers qualified for a bonus in the fourth quarter.

9 drivers received \$150.00

6 received \$300.00

36 received \$800.00

If you need more information on the Quarterly Bonus Plan, Let your dispatcher know.

Thank you one and all for your hard work.

Fred Corley Driver Trainer

After spending most of his adult life in the construction trade, Fred decided it was time for a change. He attended TDI, Truck Driver Institute, in Sanford, FL in early November of 2007. Upon his successful completion of the CDL Training Program at TDI, Fred was hired on with Stevens Transport and headed off to Dallas, TX for orientation and OTR training on December first of the same year.



After a couple years learning the ropes at

Stevens, Fred made the move to Windy Hill Transportation in Marshfield, WI where he stayed until the middle of 2015. He was a trainer at Windy Hill for four years and that experience has helped him to be a great trainer for Unimark as well. Fred showed up for



Unimark's Decked Driver Training and Orientation Program on July 20th, 2015 and decided quickly that the move to Unimark was a great decision. He spread the word to some of his previous co-workers, friends and acquaintances, and soon we had a whole crew of Florida -based drivers.

Fred is an excellent ambassador of Unimark. Whether you find him at a terminal, picking up a load, delivering to a customer, or simply talking with another driver who has questions about running decked loads, Fred is always cordial, personable, and happy to try to answer any questions or find solutions to any problem.

When speaking about his role as an OTR trainer for Unimark Fred stated "I enjoy helping other drivers learn the job and be successful here". We are fortunate to have trainers, like Fred, who really care about the safety and success of their fellow drivers and the company as a whole. Fred always keeps up with any changes within the company, and across the industry, which may have an impact on how he performs his job. He does his best to make sure other drivers are properly informed as well through his personal briefings which have come to be affectionately known as "The Corley Report".

Fred resides in East Central Florida with his wife Tracy, daughter Ashley, and son Austin. He enjoys the flexible home time offered by Unimark that allows him to spend

quality time with his family. Fred loves being able to call Florida home as he has a real passion for fishing. He enjoys getting out to the many great fishing areas along the intracoastal waterways and the Atlantic Coast every chance he gets.

Fred would like to wish a Merry Christmas and a Happy and prosperous New Year to everyone at Unimark.

Thank you, Fred, for the dedication, care, and professionalism you display every day. We are glad to have you on the team!





Anniversaries

9 YEARS:

Dennis Smith

8 YEARS:

George Oliver Ruben Elenes Gregary Peters Gregory Borsenik Roderick Rife

7 YEARS:

Luther Phifer Carlos Gonzalez Adam Work Benigno Correa Jeff West Tyler Chilcott

5 YEARS:

Kevin Warren Norman Hill Gilberto Matias

4 YEARS:

James Rosenogle Christopher Green Robert Feldman David Bailes Shane Yovich

3 YEARS:

Victor Ramirez Jason Esterline James Dryer Dennis Conklin

2 YEARS:

Milton Hoffman III Chris Locker Jonathan Bringas Solari Andrew McDaniel Jonathan Devou

1 YEAR:

Stanley Stookey Alexander Garcia Timothy Ewald Christopher OConnor Ismael Berumen Jeffrey Frost George Smorowski Gordon Timson Simon Tomlinson





- 100% Owner Operator Fleet
- No Forced Dispatch
- Run 48 States and Canada
- Home as often you choose
- 75% of revenue
- 100% of FSC to the truck
- Best Rates in the Wheeled Freight Industry
- Our Focus is on Revenue not Miles

SINGLE OPERATORS OR FLEETS WE HAVE A PLACE FOR YOU

